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DLN: 93493191010017 OMB No 1545-0047

2016

Open to Public

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990

		of the Treasur enue Service		out Form 990 and its instructions is at <u>ww</u>			0	pen to Public Inspection	
A F	or th	e 2016 ca		inning 01-01-2016 , and ending 12-:	31-2016				
☐ Ad	dress	pplicable change	C Name of organization ATLANTIC LEGAL FOUNDATION			D Employer (23-202292		cation number	
□ Name change □ Initial return Final Deturn/terminated			Doing business as						
Final deturn/terminated Amended return Application pending		d return	Number and street (or P O box if 2039 PALMER AVENUE NO 104	mail is not delivered to street address) Room/s	uite	E Telephone n (914) 834			
		on pending	City or town, state or province, co LARCHMONT, NY 10538	untry, and ZIP or foreign postal code		G Gross receip	ots \$ 55	4,495	
			F Name and address of princip	pal officer	H(a) is	this a group retur		,	
			HAYWARD FISK 2039 PALMER AVENUE NO 104 LARCHMONT, NY 10538		ы вы вы на	ubordinates? re all subordinates		□Yes ☑No □Yes □No	
I Ta	x-exer	mpt status	☑ 501(c)(3) ☐ 501(c)() ◄	((insert no)	1	icluded? [:] "No," attach a list	(see i		
J W	ebsit	te:► WW	W ATLANTICLEGAL ORG	4 (Illisciting)	1	roup exemption nu	•	•	
K Form	n of o	rganızatıon	Corporation Trust Ass	sociation Other	L Year of t	formation 1977 M	State o	f legal domicile PA	
Pa	rt I	Sumi	mary						
Activities & Governance	7	THE MISSI		or most significant activities DUNDATION IS TO ADVANCE THE RULE OF DUAL LIBERTY, SCHOOL CHOICE, AND S			ED AN	D EFFICIENT	
ioven	2	Check this	s box $ ightharpoonup \square$ if the organization d	liscontinued its operations or disposed of	more than	25% of its net asse	ets .		
೨ ≉ರ	3	Number o	of voting members of the govern	ing body (Part VI, line 1a)			3	32	
S a	1		•	of the governing body (Part VI, line 1b)			4	31	
Ĭ	1		• •	alendar year 2016 (Part V, line 2a) .			5	2	
Act	1		•	ecessary)			6	60	
	1			rt VIII, column (C), line 12			7a 7b	0	
	-	Net unier	ated business taxable income inc	5m Form 990-1, mie 54		Prior Year	1 1	Current Year	
	8	Contributi	ions and grants (Part VIII, line 1	.h)		313,610	+	484,180	
Ravenua	1		· · · · · · · · · · · · · · · · · · ·	2g)		0			
ōΛċ	10	Investme	nt income (Part VIII, column (A)), lines 3, 4, and 7d)		176	176		
<u> </u>	11	Other rev	enue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e)		C		-41,434	
	12	Total reve	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)		313,786	5	442,861	
	13	Grants an	nd sımılar amounts paıd (Part IX,	, column (A), lines 1–3)		C		C	
	14	Benefits p	oald to or for members (Part IX,	column (A), line 4)		C		C	
æ	15	Salaries,	other compensation, employee b	penefits (Part IX, column (A), lines 5–10)		275,205	5	253,766	
Expenses	16a	Profession	nal fundraising fees (Part IX, col	umn (A), line 11e)		C		(
ă	1		aising expenses (Part IX, column (D),						
ш	1		• • • • • • • • • • • • • • • • • • • •	s 11a-11d, 11f-24e)		145,233	+	137,206	
	1		,	qual Part IX, column (A), line 25)		420,438	+	390,972	
_ 0	19	Kevenue	less expenses. Subtract line 18 i	from line 12	Pogin	-106,652 ning of Current Year	+	51,889 End of Year	
Net Assets or Fund Balances					begiiii	ining of current real		Lind of Teal	
SS &	20	Total asse	ets (Part X, line 16)			113,462	2	170,734	
절절	21	Total liabi	lities (Part X, line 26)			18,329)	23,712	
			s or fund balances Subtract line	21 from line 20		95,133	3	147,022	
	rt II		ature Block						
	ledge	and belief		mined this return, including accompanying e Declaration of preparer (other than off					
		*****				2017-07-06			
Sign		Signatu	ire of officer	Date					
Here	2		RD D FISK CHAIRMAN/PRESIDENT print name and title						
		17	rint/Type preparer's name	Preparer's signature	Date	☐ PTI	V	_	
Dair	4		ARRETT M HIGGINS	GARRETT M HIGGINS	2017-06-15	Check \square If P00	ง 543209		
Paid Pre		ar	rm's name PKF O'CONNOR DAVI	ES LLP		self-employed Firm's EIN ► 27-172	28945		
Use	•	₹! 	rm's address ▶ 665 FIFTH AVENUE			Phone no (212) 286			
	JII	'' y	NEW YORK, NY 1002	22					
Mav t	he IR	S discuss	this return with the preparer sho	own above? (see instructions)			✓ γ.	es 🗆 No	

Form	990 (2016)			Page 2
Par	t IIII Statement of Program S	ervice Accomplishments		
	Check if Schedule O contains a	response or note to any line in th	his Part III	
1	Briefly describe the organization's mis			
	MISSION OF THE ATLANTIC LEGAL FOU			ED AND EFFICIENT GOVERNMENT,
FREE	ENTERPRISE, INDIVIDUAL LIBERTY, S	CHOOL CHOICE, AND SOUND SC	IENCE	
	Did the consequence of the conse		Alexander of the second	
2	Did the organization undertake any si		•	□Yes ☑No
	the prior Form 990 or 990-EZ?			∟Yes ► No
3	If "Yes," describe these new services of Did the organization cease conducting		now it conducts any program	
3	services?	, or make significant changes in r	low it conducts, any program	□Yes ☑No
	If "Yes," describe these changes on So	chadula O		Lifes Vino
4	•		-6.h- N	
•	Describe the organization's program s Section 501(c)(3) and 501(c)(4) orga expenses, and revenue, if any, for each	nizations are required to report th		
4a	(Code) (Expenses s	S 257,772 including gr	rants of \$) (Reven	ue \$)
	ATLANTIC LEGAL FOUNDATION IS A NONPR OF THE JUDICIAL PROCESS BY ENSURING T PROVISION OF REPRESENTATION AND ADV GROUPS, IN CASES THAT ADVANCE THE RU SCIENTIFIC METHODS IN JURISPRUDENCE	HAT COURTS APPLY SOUND LEGAL AN ICE, WITHOUT FEE, TO INDIVIDUALS, LE OF LAW, LIMITED AND EFFICIENT O	D SCIENTIFIC PRINCIPLES THE FOUNDAT CORPORATIONS, SCIENTISTS, EDUCATOR GOVERNMENT, INDIVIDUAL LIBERTY, FRE	TON'S SOLE PROGRAM IS THE RS, TRADE ASSOCIATIONS, AND OTHER
4b	(Code) (Expenses \$	s including gr	rants of \$) (Reven	ue \$)
4c	(Code) (Expenses \$	s including gr	rants of \$) (Reven	ue \$)
4d	Other program services (Describe in S	including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶	257,772		

or X as applicable

Page 3

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Nο

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Nο

No

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Nο

No

Nο

Νo

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Form **990** (2016)

om 556 (2010)									
Part IV	Checklist of Required Schedules								

Section 501(c)(3) organizations.

٠	-	CHCCKHSC		a ii	501100	uuics	
	To the	organization	docomba	-d	+.an E(21/61/21	~~ 4047
	IS LITE	• organización	Describe	eu in sec	лон эг	J I I C I I . 3 I	UL 49471

he organization described	in section 501(c)(3)	or 4947(a)(1) (c	other than a private f	oundation)? <i>If "Ye</i>	s," complete

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

assessments, or similar amounts as defined in Revenue Procedure 98-19?

1 2

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

Yes

Yes

Yes

- Yes
- 4 Nο 5 Nο

29

Nο

Νo

Nο

No

Nο

Nο

Nο

Νo

Nο

Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

If "Yes," complete Schedule L, Part II

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Yes

Yes

20a

20b

21

22

23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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34

35a

35h

36

37

Yes

Form 990 (2016)

Nο Νo

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 5			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L 1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand]		
•				l
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

OHIII	990 (2010)			Page 0
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 32			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
Se 17	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
1/	CA , NY , PA , DC			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	►CHERI R MAZZA ACCOUNTANT 25 CANOE HILL RD NEW CANNAAN, CT 06840 (203) 966-3260			

orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, t in of tor/t	t che inles ficer ruste	s pers	on	(D) Reportable compensation from the organization (W-	able Reportable sation compensation am from related colon (W- organizations (W-) ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organizat relat organiza	ed
See Additional Data Table											_
1b Sub-Total				٠.		▶_				1	
c Total from continuation sheets to P						>		215,358	0		
d Total (add lines 1b and 1c) Total number of individuals (including						>) who	roc	· L	•		
of reportable compensation from the			e iiste	eu a	DOVE	e) who	rece	eived more than \$10	50,000		
										Yes	No
3 Did the organization list any former	officer, director	or trust	ee, k	ey e	mplo	oyee, d	or his	ghest compensated	employee on		

line 1a? If "Yes," complete Schedule J for such individual . 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the 4 organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Yes

(B)

Description of services

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

(C)

Compensation

Form 990 (2016)

No

services rendered to the organization? If "Yes," complete Schedule I for such person . 5 Nο

Section B. Independent Contractors

5

(A)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year Name and business address

compensation from the organization ▶ 0

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part	VIII Statement of Revenue						rage J
	Check if Schedule O contains	a response	or note to any	y line in this Part VII	п		🗆
				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a			revenue		512-514
nts ints	b Membership dues	1b					
3ra nou	c Fundraising events	1c	239,400				
IS. (d Related organizations	1d					
	e Government grants (contributions)	1e					
ns,	f All other contributions, gifts, grants,						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above	1 f	244,780				
Ę Ę	g Noncash contributions included						
Contributions, Gifts, Grants and Other Similar Amounts	ın lines 1a-1f \$						
<u>ر</u>	h Total.Add lines 1a-1f		 I Busines	484,180			
Service Revenue	2a		Busines	s Code			
₹ ₹		_					
3	b —						
Ę	d —						
S	e ————						
Program	f All other program service revenue	e					
ď	gTotal.Add lines 2a-2f	. •					
	3 Investment income (including divid		rest, and other	11	5		115
	similar amounts)		proceeds i				
	5 Royalties	-		•			
	(ı) Rea	al	(II) Personal				
	6a Gross rents						
	b Less rental expenses			\dashv			
	Double lance and			_			
	c Rental income or (loss)						
	d Net rental income or (loss) .]			
	(ı) Securi	ities	(II) Other				
	7a Gross amount from sales of						
	assets other than inventory						
	b Less cost or			7			
	other basis and sales expenses						
	C Gain or (loss)			_			
	d Net gain or (loss) 8a Gross income from fundraising ev	_	<u> </u>	1			
a n	(not including \$ 239,400	of					
æ	contributions reported on line 1c) See Part IV, line 18) . a	70,20	0			
Other Revenue	b Less direct expenses	ь	111,63	4			
ē	c Net income or (loss) from fundrai	_	5 • • •	-41,43	34		-41,434
‡ O	9a Gross income from gaming activit See Part IV, line 19	ties					
		a					
	b Less direct expenses	b					
	c Net income or (loss) from gaming	g activities	· · · •				
	10a Gross sales of inventory, less returns and allowances						
		a[
	b Less cost of goods sold	ь					
	Net income or (loss) from sales o Miscellaneous Revenue		Business Code				
	11a		243111033 0040	-			
	b						
	с						
	d All other revenue			1_			
	e Total. Add lines 11a-11d		. •				
	12 Total revenue. See Instructions			442.86	31	0	0 -41.319
	I .			442,86	/±	<u> </u>	0 -41,319 Form 990 (2016)

Forr	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses con 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	155,358	116,843	20,028	18,487
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	84,011	63,184	10,830	9,997
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	2,150	1,556	345	249
10	Payroll taxes	12,247	8,865	1,964	1,418
11	Fees for services (non-employees)				
ā	Management				
Ŀ	Legal	5,274	5,274		
c	: Accounting	15,000		15,000	
c	Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	25,798	15,445	7,360	2,993
12	Advertising and promotion				
13	Office expenses	26,106	8,174	6,239	11,693
14	Information technology				
15	Royalties				
16	Occupancy	43,870	32,902	5,703	5,265
17	Travel	5,719	717	4,904	98
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	9,410		9,410	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,274	4,328	946	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a STATE REGISTRATION FEES	505	234	195	76
	b DUES AND SUBSCRIPTIONS	250	250		
	c				
	d				
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	390,972	257,772	82,924	50,276
	Joint costs. Complete this line only if the organization	·	•	•	·
="	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	Beginning or year		Lind or your
1 Cash-non-interest-bearing	20,259	1	17,378
2 Savings and temporary cash investments	78,191	2	112,020
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	870	4	28,477
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	

	3	Pleages and grants receivable, net		3	
	4	Accounts receivable, net	870	4	28,477
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
40	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ssets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	

	_	trustees, key employees, and highest compensa II of Schedule L			5	
S	6	Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L	n 4958(c)(3)(B), and tions of section 501(c)(9)		6	
et	7	Notes and loans receivable, net			7	
sset	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges		6,112	9	4,829
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
		The state of the s	l l			I .

ets	7	contributing employers and sponsoring organizations (voluntary employees' beneficiary organizations (Part II of Schedule L Notes and loans receivable, net		re	7	
SS	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges			i,112 9	4,829
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		10	c
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	e 11		13	
	14	Intangible assets			14	

Š	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges		6,112	9	4,829
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	Ь	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line		12		
	13	Investments—program-related See Part IV, line	e 11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		8,030	15	8,030
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)	113,462	16	170,734
	17	Accounts payable and accrued expenses		18,329	17	23,712

18

19 20

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22 23

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23,712

118,545

28.477

147,022

170.734 Form **990** (2016)

18,329

95,133

95,133

113,462

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21

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24

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32

33 34

Liabilities 22

Fund Balances

Assets or 30

Net

Grants payable .

Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	T. I. (A) I. (A) I. (A)				442.064
1	Total revenue (must equal Part VIII, column (A), line 12)	1			442,861
2	Total expenses (must equal Part IX, column (A), line 25)	2			390,972
3	Revenue less expenses Subtract line 2 from line 1	3			51,889
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			95,133
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			147,022
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle	32		No

3b

Form **990** (2016)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 23-2022920

Name: ATLANTIC LEGAL FOUNDATION

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WILLIAM P COOK

SCOT M ELDER

DIRECTOR

DIRECTOR UNTIL 12/31/16

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Form 990 (2016) Form 990, Part VII - Compensation of	of Officers C	\ivocto	c T	·~c	-+04	V	~v. I	Employage Hia	haat	
Compensated Engloyees, and Indep	endent Cont	ractor	75, I	(C)		25, N	ey c	employees, nig (D)	nest (E)	(F)
Name and Title	Average hours per week (list any hours for related	Position that pers and	on (do an on on is	o no e bo botl ecto	t chox, uh an or/tr	inless office ustee)	er)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
HAYWARD D FISK CHAIRMAN/PRESIDENT AND DIRECTOR	40 00	х		×				60,000	0	0
AUGUSTUS I DUPONT VICE CHAIRMAN AND DIRECTOR	1 00	x		x				0	0	0
DAVID E WOOD TREASURER AND DIRECTOR	1 00	×		×				0	0	0
JEFFREY S SHERMAN SECRETARY AND DIRECTOR UNTIL 12/31/16	1 00	×		×				0	0	0
NEVIN SANLI ASST TREASURER AND DIRECTOR	1 00	х		×				0	0	0
TRACY A BACIGALUPO DIRECTOR	1 00	×						0	0	0
THOMAS E BIRSIC DIRECTOR	1 00	×						0	0	0
MARCY S COHEN DIRECTOR	1 00	х						o	0	0
			_	_	-	 	-			

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director organizations Institutional MISC) related MISC) below dotted organizations employee line) 1 00 THOMAS E EVANS

DIRECTOR		X			0	
TIMOTHY E FLANIGAN DIRECTOR	1 00	X			0	
DOUGLAS FOSTER	1 00	×			0	

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STEPHEN J HARMELIN

JOE G HOLLINGSWORTH

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

FRANK R JIMENEZ

ROBERT E JUCEAM

CATHERINE M KILBANE

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DIRECTOR		^				, and the second		
DOUGLAS FOSTER	1 00	_v				0	0	
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GEORGE S FRAZZA	1 00						0	
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DIRECTOR						9	
ROBERT L HAIG	1 00	v			0	0	0
DIRECTOR		_ ^				0	
STEDHEN 1 HADMELIN	1 00						

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Key employee Institutional MISC) related organizations MISC) below dotted organizations line) Trust

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MARYANNE R LAVAN	1 00	×				0	0	
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EDWIN L LEWIS	1 00	V						
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ALINNE MAJARIAN	1 00							

DIRECTOR							
EDWIN L LEWIS	1 00	.,					
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WILLIAM GPRIMPS

PHILIP R SELLINGER

WILLIAM H SLATTERY

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

JAY B STEPHENS

EDWIN L LEWIS DIRECTOR UNTIL 12/31/16	1 00	X			0	0	
ALINNE MAJARIAN DIRECTOR	1 00	х			0	0	
FRANK H MENAKER JR DIRECTOR UNTIL 12/31/16	1 00	X			0	0	
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DIRECTOR UNTIL 12/31/16							Ĭ		
ALINNE MAJARIAN	1 00						0	0	
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NICOLAS MORGAN	1 00	×				0	0	0
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GREGORY J MORROW	1 00	v				0	0	0
DIRECTOR		^				١	· ·	0

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer from the week (list from related compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and or dis Institu MISC) organizations MISC) related below dotted organizations

	line)	dual trustee ector	utional Trustee	1	st compensated see	ir ir			
CLIFFORD B STORMS	1 00	V					0	0	
DIRECTOR		^							
CHARLEC B WORK	1 00					Г			

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DIRECTOR		.,				•		
CHARLES R WORK	1 00	×				0	0	
DIRECTOR						, and the second se	J	
MADTIN C KAHEMAN EVEC VD	40 00							

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MARTIN S KAUFMAN EXEC VP

GEN COUNSEL & ASST TREASURER

	m 990	ULE A			Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) mpt charitable	organization o	ort	2016
•		the Treasury	► Information	n abou	ıt Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	ne organiza GAL FOUNDATI						Employer identific	ation number
			r. p. bir. Ob. 1	<u> </u>	- (411			23-2022920	
	r t I rganiz				us (All organization iit is (For lines 1 thro			see instructions.	
1			•		sociation of churches	3 '	, ,	(A)(i).	
2	$\overline{\Box}$	A school de	scribed in section 1	70(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3		A hospital o	or a cooperative hosp	ıtal serv	/ice organization desci	ribed in section	170(b)(1)(A)(iii).	
4			esearch organization and state	operate	ed in conjunction with	a hospital descr	ıbed ın section	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the (iv). (Complete Part		t of a college or univei	rsity owned or o	perated by a gov	vernmental unit descri	oed in section 170
6		A federal, s	tate, or local governi	ment or	governmental unit de	scribed in secti	on 170(b)(1)(۱)(v).	
7	✓	section 17	' 0(b)(1)(A)(vi). (Co	omplete	Part II)		-	unit or from the genera	al public described in
8					170(b)(1)(A)(vi)				
9					escribed in 170(b)(1) ee instructions Enter			with a land-grant coll- college or university	ege or university or a
.0		from activit	ies related to its exe	mpt fun d busın	ctions—subject to cert ess taxable income (le	tain exceptions,	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the o	pport from gross
1		An organiza	ation organized and o	perated	l exclusively to test fo	r public safety	See section 509	(a)(4).	
2		more public	ly supported organiz	ations o	l exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g	e purposes of one or)(3). Check the box
а		organizatio		jularly a	ppoint or elect a majo			zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organizat	ion sup organiza	ervised or controlled in the sar			organization(s), by hav ge the supported orga	
С		Type III f	unctionally integra	ted. A s				nd functionally integra	ted with, its
d		functionally	integrated The orga	anizatio		fy a distribution	requirement and	th its supported orgar d an attentiveness requ	
е		Check this	box if the organization	n receiv	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally
f	Enter		or Type III non-func of supported organiz	•	integrated supporting	organization			
g					pported organization(s)		_	
(i)N			organization (ii)		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(i Is the organiz	v) zation listed in ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see Instructions)
						Yes	No		
			,						
otal		vork Padus	tion Act Notice, see	the Tr	etructions for	Cat No 1128	<u> </u> 5F	 Schedule A (Form 9	

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	443,015	370,122	561,704	313,610	484,180	2,172,631
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	443,015	370,122	561,704	313,610	484,180	2,172,631
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						546,580
6	Public support. Subtract line 5 from line 4						1,626,051

6	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4						1,626,051
-	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
7	Amounts from line 4	443,015	370,122	561,704	313,610	484,180	2,172,631
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	668	399	256	176	115	1,614
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10							

	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
7	Amounts from line 4	443,015	370,122	561,704	313,610	484,180	2,172,631
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	668	399	256	176	115	1,614
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
0	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
1	Total support. Add lines 7 through 10						2,174,245
2	Gross receipts from related activities, e	tc (see instruction	ns)			12	36,175
3	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) org	anization,
	check this box and stop here					▶[J

14

15

Schedule A (Form 990 or 990-EZ) 2016

74 790 %

77 210 %

▶ ☑

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

organization

instructions

supported organization

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

P	Support Schedule for (Complete only if you of	hecked the box	on line 10 of P	art I or if the or	ganızatıon failed		ler Part II. If
	the organization fails to	o qualify under	the tests listed	below, please c	omplete Part II.))	
Se	ction A. Public Support Calendar year	I		T	1 1		T
	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						+
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
С	1975 Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is for	the erganization	s first second t	hird fourth or fift	h tay yaar as a so	ction 501(c)(3)	
14	check this box and stop here	or the organization	rs mst, second, t	illia, iodicii, or illi	ii tax year as a se	0011 301(0)(3) (→ □
Se	ction C. Computation of Public						
15	Public support percentage for 2016 (lin	ne 8, column (f) d	ıvıded by lıne 13,	column (f))		15	
16	Public support percentage from 2015 S	*	<u> </u>			16	
	ection D. Computation of Invest			line 13line 0	5 \\	1	
17	Investment income percentage for 20 Investment income percentage from 2			iirie 13, column (1	1))	17	
18	331/3% support tests—2016. If the			on line 14, and hi	ne 15 is more than	18 33 1/3%, and li	ne 17 is not
	more than 33 1/3%, check this box and						► □
	33 1/3% support tests—2015. If th						. —
_	not more than 33 1/3%, check this box	=					ightharpoons
20	Private foundation. If the organization	on did not check a	a box on line 14.	19a. or 19b. check	this box and see	instructions	►□

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2016

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 2

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)

below 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b

supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

the organization had excess business holdings)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

10a

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

0	art IV Supporting Organizations (continued)			
	Supporting Organizations (continued)		Yes	No
			res	NO
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	Section B. Type I Supporting Organizations			1
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
•		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	Section C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)		Yes	No
		_		
		1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
		3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a The organization satisfied the Activities Test Complete line 2 below	-		
	b The organization is the parent of each of its supported organizations Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

_	Add lifes 1 through 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		

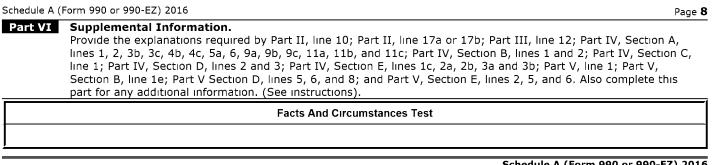
а	Average monthly value of securities	la	
b	Average monthly cash balances	1 b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	

Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Schedule A (Form 990 or 990-FZ) 2016

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

DLN: 93493191010017 OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** ATLANTIC LEGAL FOUNDATION 23-2022920 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2016

Par	t III	Organizations Ma	aintaining Col	ections o	f Art, H	istori	cal Tr	eası	ures, or	Other :	Similar /	Assets (continued)	
3		g the organization's acq s (check all that apply)	uisition, accessior	, and other	records,	check a	any of	the fo	ollowing t	hat are a	sıgnıfıcant	use of it	s collection	
а		Public exhibition				d		Loan	or excha	nge prog	rams			
b		Scholarly research				е		Othe	er					
С		Preservation for future	e generations											
4	Provi Part		organızatıon's coll	ections and	explain h	now the	y furth	er the	e organız	atıon's ex	empt purp	oose in		
5											ılar	□ Y	es 🗆 No)
Pa	rt IV				" on Forr	m 990	, Part	IV, lı	ine 9, or	reporte	d an amo	ount on	Form 990, I	Part
1a				an or other I	intermedi	ary for	contril	oution	ns or othe	er assets r	not	□ Y	es 🗆 No	•
b	If "Y	es," explain the arrange	ement in Part XIII	and comple	te the fol	lowing	table		Γ			Amount		-
c	Begii	nnıng balance							[1c				_
d	Addı	tions during the year								1d				_
е	Dıstr	ributions during the year	r						ļ	1e				_
f	Endı	ng balance							L	1f				_
2 a	Dıd t	the organization include	an amount on Fo	rm 990, Par	t X, line 2	21, for	escrow	or cu	ustodial a	ccount lıa	bility?	□ Ye	es 🗆 No)
b	If "Y	es," explain the arrange	ment in Part XIII	Check here	e if the ex	planati	on has	been	provided	d in Part X	(III		🗆	
Pa														
			•	(a)Curren	t year	19 (d)	rıor yeaı	- [(c)Two ye	ears back	(d)Three y	ears back	(e)Four years	back
1a	Begini	ning of year balance .												
b	Contri	butions												
С	Net in	vestment earnings, gair	search Cother Cother											
d	Grants	s or scholarships	•											
е		•	es											
f	Admın	nistrative expenses .												
g	End of	f year balance												
2	Prov	ide the estimated percei	ntage of the curre	nt year end	balance	(line 1g	g, colur	nn (a)) held as	s				
а	Boar	d designated or quasi-e	ndowment 🟲											
b	Perm	nanent endowment 🕨												
С	Tem	porarily restricted endov	wment 🟲											
	The	percentages on lines 2a	, 2b, and 2c shou	d equal 100)%									
3a	orga	nızatıon by	·	sion of the c	organızatı	on that	are he	eld an	nd admini	stered for	the			No
		_					•							
b		-		s listed as r	eaured o	n Sche	dule R	, .	• •					
4	b If "Yes," explain the arrangement in Part XIII and complete the following table Beginning balance Additions during the year Ending balance Distributions during the year Ending balance Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Distribution include an amount on Form 990, Part X, line 10. Describe in Gradition include an amount on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Press, and a Equipment. Yes On Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Press, and Equipment. Yes On Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the include uses of the organization's endowment funds Calcador or other basis (other) Calcador organization Calcador org													
Pa														
			ganization answ	ered 'Yes'				_						
	Descr	ription of property			(b) Cost o	or other	basıs (o	ther)	(c)Accu	ımulated de	epreciation		(d)Book value	
1 a	Land													
b	Buildir	ngs												
c	Leasel	hold improvements												
d	Equip	ment												
e	Other													
Tota	I. Add	lines 1a through 1e (Co	olumn (d) must ed	ual Form 9	90, Part X	K, colun	nn (B),	line .	10(c)) .	. 1	>			0

	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	anızatıon answ	ered 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Book value		Method of valuation end-of-year market value
.)Financial o	derivatives			
Other	eld equity interests	_		
)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.	ganization ans	wered 'Yes' on Fo	orm 990, Part IV, line 11c.
		(b) Book value		Method of valuation end-of-year market value
L)				
2)				
1)				
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')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Pai	tiv, me iid See	(b) Book value
.)				
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	nn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	ed 'Yes' on Fo	rm 990, Part IV,	▶ line 11e or 11f.
	See Form 990, Part X, line 25. (a) Description of liability		ook value	
	come taxes			
)				
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))	(b) must equal Form 990, Part X, col (B) line 25)			

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

5

390,972

Schedule D (Form 990) 2015

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Supplemental Information

c

Part XIII

Return Reference

See Additional Data Table

5

Page 5	Schedule D (Form 990) 2015
Supplemental Information (continued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 23-2022920

Name: ATLANTIC LEGAL FOUNDATION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE FOUNDATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE M ORE LIKELY THAN NOT TO BE SUSTAINED MANAGEMENT HAS DETERMINED THAT THE FOUNDATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE THE FOUNDATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO 2013

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Info
Fundraising or C

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

2016

DLN: 93493191010017 OMB No 1545-0047

> Open to Public Inspection

Employer identification number

atı

Department of the Treasury

Internal Revenue Service

Total

licensing

Name of the organization

ATLANTIC LEGAL FOUNDATION 23-2022920 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Revenue

Direct Expenses

Revenue

Expenses |

Direct

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events AWARD DINNER-AWARD DINNER-(add col (a) through MARCH **DECEMBER** (total number) col (c)) (event type) (event type) 1 Gross receipts. 121,600 188,000 309,600 2 Less Contributions. 95,000 144,400 239,400 3 Gross income (line 1 minus 26,600 43,600 70,200 line 2) 4 Cash prizes 5 Noncash prizes Rent/facility costs 35.807 42.656 78,463 7 Food and beverages 8 Entertainment Other direct expenses 16,832 16,339 33,171 10 Direct expense summary Add lines 4 through 9 in column (d) 111,634 11 Net income summary Subtract line 10 from line 3, column (d) . . -41,434 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . 2 Cash prizes Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

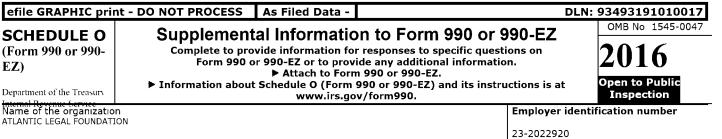
Sche	dule G (Form 990 or 990-EZ) 2016						Page				
11	Does the organization conduct gamir	ng activities with nonmembers	5?		□Yes	□No					
12	Is the organization a grantor, benefit formed to administer charitable gam		member of a partnership or other entity		Yes						
13	Indicate the percentage of gaming a	ctivity conducted in									
а	The organization's facility			13a			o,				
b	An outside facility			13b			9,				
14	Enter the name and address of the p	erson who prepares the organ	nization's gaming/special events books and r	ecords							
	Name •										
	Address •										
L5a	Does the organization have a contractive revenue?	ct with a third party from who	om the organization receives gaming		□Yes	□No					
b	If "Yes," enter the amount of gaming	; revenue received by the org	anization ► \$ and t	ne							
	amount of gaming revenue retained by the third party ▶ \$										
С	If "Yes," enter name and address of the third party										
	Name ▶										
	Address ►										
L 6	Gaming manager information										
	Name ►										
	Gaming manager compensation ► \$										
	Description of services provided $ ightharpoonup$										
	☐ Director/officer	☐ Employee	☐ Independent contractor								
L7	Mandatory distributions										
а	Is the organization required under st retain the state gaming license?	ate law to make charitable di	stributions from the gaming proceeds to		□Yes	Пио					
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent										
	ın the organization's own exempt act										
Par		15c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provi								
	Return Reference		Explanation								
			Scher	lule G (F	Form 990 or	990-F7)	2016				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493191010017 **Compensation Information** OMB No 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest 2016 **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at Open to Public Department of the Treasury www.irs.gov/form990. Internal Revenue Service Inspection **Employer identification number** Name of the organization ATLANTIC LEGAL FOUNDATION 23-2022920 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g , maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study < Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4b No Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? No If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a No 5b No Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of The organization? 6a Nο Any related organization? 6b No If "Yes," on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 No If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section Schedule J (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred column(B) reported as benefits (B)(i)-(D)(ii) (i) compensation deferred on prior Form Bonus & incentive Other reportable Base compensation 990 compensation compensation 155,358 (i) 0 0 0 0 155,358 0 MARTIN S KAUFMAN EXEC 0 (ii) 0 0 GEN COUNSEL & ASST **TREASURER** See Additional Data Table

Schedule J (Form 990) 2016 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2016



990	Schedule 0	, Supplemental	Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	ATLANTIC LEGAL PROVIDES LEGAL REPRESENTATION AND COUNSEL, WITHOUT FEE, TO INDIVIDUALS, INC LUDING SCIENTISTS, EDUCATORS, AND PROMINENT PUBLIC SERVANTS, CORPORATIONS, TRADE ASSOCIATIONS, AND OTHER GROUPS SOME OF THE PRINCIPAL AREAS ON WHICH WE FOCUS ARE CONSTITUTIONAL LAW. FIRST AMENDMENT - COMPELLED SPEECH AND ASSOCIATION - MANDATORY PUBLIC EMPLOYEE UNION FRIEDRICHS V CALIFORNIA TEACHERS ASSOCIATION, U.S. SUPREME COURT, NO. 14-915 - MERITS - D. ECIDED MARCH 29, 2016 IN THIS IMPORTANT CHALLENGE TO THE MANDATORY PAYMENT OF AGENCY FEES TO THE CALIFORNIA PUBLIC SCHOOL TEACHERS UNION BY TEACHERS WHO HAVE NOT JOINED THE TEACHER SUNION, THE SUPREME COURT SPLIT 4-4, LEAVING THE NINTH CIRCUIT'S DECISION IN FAVOR OF THE UNION INTACT CALIFORNIA LAW REQUIRES EVERY TEACHER WORKING IN MOST OF ITS PUBLIC SCHOOL S TO FINANCIALLY CONTRIBUTE TO THE LOCAL TEACHERS UNION AND TO ITS STATE AND NATIONAL AFFI LIATES IN ORDER TO SUBSIDIZE EXPENSES THE UNION CLAIMS ARE GERMANE TO COLLECTIVE BARGAINING FOR TEACHERS WHO CHOSE NOT TO JOIN THE UNION, THESE PAYMENTS, CALLED AGENCY FEES, IN TH EORY PAY FOR THE UNION'S EFFORTS TO IMPROVE TEACHERS' WAGES AND FRINGE BENEFITS THROUGH CO LLECTIVE BARGAINING, AND PREVENT NON-UNION MEMBERS FROM BENEFITITING FROM THE UNION'S COLLE CTIVE BARGAINING, AND PREVENT NON-UNION MEMBERS FROM BENEFITITING FROM THE UNION'S COLLE CTIVE BARGAINING, AND PREVENT NON-UNION MEMBERS FROM SINCREASINGLY INTER TWINED WITH POLITICS, AND THE ACT OF BARGAINING BY PUBLIC EMPLOYEE UNION SIS ITSELF POLITI CAL AND THUS AGENCY FEES COMPEL SUPPORT OF POLITICAL SPEECH COLLECTIVE BARGAINING, IS INCREASINGLY INTER TWINED WITH POLITICS, AND THE ACT OF BARGAINING BY PUBLIC EMPLOYEE UNION SIS ITSELF POLITI CAL AND THUS AGENCY FEES COMPEL SUPPORT OF POLITICAL SPEECH COLLECTIVE BARGAINING, IS INCREASINGLY INTER TWINED WITH POLITICS, AND THE ACT OF BARGAINING BY PUBLIC EMPLOYEE UNION SIS ITSELF POLITI CAL AND THUS AGENCY FEES COMPEL SUPPORT OF POLITICAL SPEECH COLLECTIVE BARGAINING EXPENSES END AND POLITICAL ADVOCACY EXPENSES BEGIN THE CO

990	Schedule	Ο,	Supplemental	Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	(BASED ON FAILURE TO WARN, DESIGN DEFECT, AND ULTRAHAZARDOUS ACTIVITY), INTENTIONAL INFLI CTION OF EMOTIONAL DISTRESS, AND LOSS OF CONSORTIUM PLAINTIFFS SEEK UNSPECIFIED COMPENSAT ORY AND PUNITIVE DAMAGES AND A \$1 BILLION MEDICAL MONITORING FUND, DESPITE THE FACT THAT THE US NAVY HAS ALREADY CONDUCTED AN EXTENSIVE STUDY OF A LARGE SAMPLE OF SERVICE MEMBERS WHO PARTICIPATED IN THE OPERATION AND FOUND NO INCREASED INCIDENCE OF RADIATION-RELATED DISEASE TEPCO MOVED TO DISMISS THE COMPENION ON UNMEROUS GROUNDS THAT MOTION WAS GRANTED IN PART AND DENIED IN PART TEPCO TOOK AN INTERLOCUTORY APPEAL TO THE NINTH CIRCUIT TO RES OLVE TWO IMPORTANT AND UNSETTLED QUESTIONS OF LAW (1) WHETHER THE POLITICAL QUESTION DOCT RINE BARS ADJUDICATION OF CLAIMS FOR INJURIES RESULTING FROM DISCRETIONARY MILITARY DECISI ONS THAT ALLEGEDLY EXPOSED US SERVICE MEMBERS TO HAZARDOUS CONDITIONS, AND (2) WHETHER A ND TO WHAT EXTENT THE COMMON LAW FIREFIGHTER'S RULE, WHICH BARS CERTAIN CLAIMS BY EMERGENCY RESPONDERS WHO ARE INJURED WHILE RESPONDING TO AN INCIDENT, APPLIES TO US MILITARY PER SONNEL INJURED DURING AN OVERSEAS HUMANITARIAN MISSION THE FOUNDATION FILED AN AMICUS BRISE FO ON BEHALF OF FIVE FOUR-STAR ADMIRALS WITH EXTENSIVE EXPERIENCE IN COMMANDING AIRCRAFT CARRIERS, CARRIERS, CARRIERS GROUPS, THE US NAVY PACIFIC FLEET, THE PACIFIC COMMAND ONE WAS VICE CHIEF OF NAVAL OPERATIONS THE FOUNDATION'S AMICUS BRISE FOUSES PRINCIPALLY ON THE OPERATIO NAL ASPECTS OF THE US NAVY'S PARTICIPATION IN RESCUE ACTIVITIES AND ON HOW JUDICIAL INTER EVENTION WOULD VIOLATE THE APOLITICAL QUESTIONS ARE NOT JUSTICIABLE IN THIS CASE, IF THE US NAVY HAD BEEN AWARE OF THE RISKS POSED BY THE FUKUSHIMA REACTOR AND, NEVERT HELESS HAD DECIDED TO POSITION THE AIRCRAFT CARRIER OF THE COAST OF JAPAN NEAR THE SITE OF THE NUCLEAR PLANT, UNDER US LAW THE NAVY'S ACTION WOULD BE BROKEN, THUS ELIMIN ATING ANY LIABILITY FOR OTHER ENTITIES, INCLUDING TEPCO TO MAKE THIS PRESENDING INTERVENING C AUSE OF PLAINTIFFS' CLAIMS WOULD REQUIRE INQUIRE INTO THE REASONABLENESS OF MILI

Explanation Return Reference

FORM 990. THIN THE DISCRETION OF THE MILITARY AND THE PRESIDENT AS COMMANDER-IN-CHIEF. AND SHOULD NO T BE PART III. SECOND-GUESSED BY COURTS OR JURIES. THE NINTH CIRCUIT HAS NOT DECIDED THE PENDING MOTIONS.

LINE 4A

Return	Explanation
Reference	
FORM 990, PART III, LINE 4A	ENFORCEABILITY OF ARBITRATION CLAUSES - EMPLOYMENT CONTRACTS - EPIC SYSTEMS CORP V LEWIS , NO 15 2997, ERNST & YOUNG V MORRIS, NO 16 300, NLRB V MURPHY OIL, NO 16 307 IN JANU ARY 2017, THE SUPREME COURT GRANTED CERTIORARI REVIEW IN THREE CASES TO RESOLVE A CIRCUIT SPLIT ARISING FROM CONTRARY CONCLUSIONS DRAWN RECENTLY BY SEVERAL CIRCUITS ON WHETHER CLASS AND COLLECTIVE ACTION WAIVERS IN EMPLOYMENT ARBITRATION AGREEMENTS VIOLATE THE NATIONAL LABOR RELATIONS ACT OR WHETHER THE FEDERAL ARBITRATION ACT TRUMPS THE NLRA CLASS ACTION WAIVERS IN EMPLOYMENT AGREEMENTS HAVE BEEN STRUCK DOWN BY THE NINTH AND SEVENTH CIRCUITS, B UT UPHELD BY THE SECOND, FIFTH AND EIGHTH CIRCUITS THE NINTH AND SEVENTH CIRCUITS, B UT UPHELD BY THE SECOND, FIFTH AND EIGHTH CIRCUITS THE NINTH AND SEVENTH CIRCUITS HELD THAT THE NLRA IS A CONGRESSIONAL COMMAND THAT CREATES AN EXCEPTION TO THE FEDERAL ARBITRATION ACT'S PROMOTION OF ARBITRATION AS A PREFERRED MEANS OF DISPUTE RESOLUTION THE FIFTH CIR CUIT, IN NLRB V MURPHY OIL, NO 16 307, HELD THAT THE NLRA WAS NOT AN UNAMBIGUOUS CONGRES SIONAL COMMAND, AND THAT IT DID NOT FALL WITHIN THE FEDERAL ARBITRATION ACT'S SAVING CLAUS E THAT DOES NOT REQUIRE COURTS TO ENFORCE ILLEGAL AGREEMENTS THE PETITION FOR CERTIORARI IN EPIC SYSTEMS CORPORATION V. LEWIS, ASKS THE COURT TO REVIEW THE SEVENTH CIRCUITS RULIN G THAT A SOFTWARE COMPANY VIOLATED THE NLRA BY IMPOSING A MANDATORY ARBITRATION AGREEMENT THAT BARRED EMPLOYEES FROM SEEKING CLASS, COLLECTIVE, OR REPRESENTATIVE REMEDIES TO WAGE A ND HOUR DISPUTES THE CIRCUIT COURT HELD THAT THE CLASS WAIVER INTERFERED WITH EMPLOYEES' PROTECTED RIGHT UNDER SECTION 7 OF THE NLRA TO ENGAGE IN CONCERTED ACTIVITY, AND NOTHING IN THE FEDERAL ARBITRATION ACT JUSTIFIED ENFORCING THE ARBITRATION AGREEMENT IN THE FACE OF ITS CONFLICT WITH THE NLRA THE SEVENTH CIRCUIT ALSO SAID THAT UNDER A WELL ACCEPTED RULE OF STATUTORY CONSTRUCTORY. CONSTRUCTION, COURTS SHOULD ATTEMPT TO HARMONIZE FEDERAL ARBITRATION ACT COULD BE HARMONIZED THROUGH THE FEDERAL ARBITRATION ACT'S SAVINGS C

Return Reference	Explanation
FORM 990, PART III, LINE 4A	D SECTION 7 OF THE NLRA'S PROTECTION OF A RANGE OF CONCERTED EMPLOYEE ACTIVITY, INCLUDING THE RIGHT TO SEEK TO IMPROVE WORKING CONDITIONS THROUGH RESORT TO ADMINISTRATIVE AND JUDIC IAL FORUMS THUS ESTABLISHING A SUBSTANTIVE RIGHT FOR EMPLOYEES TO PURSUE WORK-RELATED LEGA L CLAIMS, AND TO DO SO TOGETHER THE ARBITRATION PROVISION, THE MAJORITY WROTE, PREVENTS C ONCERTED ACTIVITY BY EMPLOYEES IN ARBITRATION PROVEDEDINGS, AND THE REQUIREMENT THAT EMPLOY EES ONLY USE ARBITRATION PREVENTS THE INITIATION OF CONCERTED LEGAL ACTION ANYWHERE ELSE A ND THUS THE PROVISION INTERFERES WITH A PROTECTED SECTION 7 RIGHT IN VIOLATION OF SECTION 8 OF THE NLRA, AND CANNOT BE ENFORCED RELYING ON THE FEDERAL ARBITRATION ACT'S SAVING CLA USE, WHICH PROVIDES THAT AN ARBITRATION AGREEMENT IS ENFORCEABLE ASAVE UPON SUCH GROUNDS A S EXIST AT LAW OR IN EQUITY FOR THE REVOCATION OF ANY CONTRACT, 9 U S C 2. THE MAJORITY C ONCLUDED THAT ERNST & YOUNG'S ARBITRATION PROVISION WAS PROHIBITED BY THE NLRA AND THUS UN ENFORCEABLE THE DISSENT CONTENDED THAT THE MAJORITY HAD ADOPTED REASONING DIRECTLY CONTRA RY TO THE SUPREME COURT'S ARBITRATION JURISPRUDENCE AND HAD JOINIED) THE WRONG SIDE OF A C IRCUIT SPLIT FURTHER, THE NLRA CONTAINED NOTHING REMOTELY CLOSE TO A CONTRARY CONGRESSION AL COMMAND THAT WOULD TRUMP THE FEDERAL ARBITRATION ACT THE DISSENT REJECTED THE MAJORITY'S RELIANCE ON THE SAVING CLAUSE, NOTING THAT THE SUPREME COURT DOES NOT APPLY THE SAVING CLAUSE TO FEDERAL STATUTES THREE COURTS OF APPEAL HAVE HELD THAT AN AGREEMENT REQUIRING A N EMPLOYEE TO ARBITRATION ACT AND DOES NOT VIOLATE THE NLRA THE FEDERAL ARBITRATION ACT THE DISSENT REJECTED THE MAJORITY'S RELIANCE ON THE SAVING CLAUSE, NOTING THAT THE SUPREME COURT BEGAN F ROM THE PREMISE THAT COURTS ARE REQUIRED TO ENFORCE ARBITRATION AGREEMENT BY A COMMAND FOR ANOTHER STATUTE TO EXERCE A NOTING THAT THE FEDERAL ARBITRATION ACT AND DOES NOT VIOLATE THE NLRA NOR THE FEDERAL ARBITRATION ACT S MANDATE BECAUSE NEITHER THE NLRA NOR THE FEDERAL ARBITRATION ACT S MANDATE BECAUSE NEITHER TH

Return Reference	Explanation
FORM 990, PART III, LINE 4A	ED ON THE SUBSTANTIVE RIGHTS PROTECTED BY SECTION 7 [OF THE NLRA] THE FIFTH CIRCUIT, ON M URPHY OIL'S PETITION FOR REVIEW REASONED THAT NEITHER THE FEDERAL ARBITRATION ACT'S SAVING CLAUSE NOR ANY OTHER STATUTE'S CONTRARY CONGRESSIONAL COMMAND PRECLUDED ENFORCEMENT THE FIFTH CIRCUIT EXPLAINED THAT THE DECISION IN CONCEPCION LEADS TO THE CONCLUSION THAT THE B OARD'S RULE DOES NOT FIT WITHIN THE SAVINGS CLAUSE THE FIFTH CIRCUIT DID NOT FIND A CONTRARY CONGRESSIONAL COMMAND OR INHERENT CONFLICT WITH THE FEDERAL ARBITRATION ACT IN THE TEX T, LEGISLATIVE HISTORY, OR PURPOSES OF THE NLRA IN 2016 THE FOUNDATION FILED AMICUS BRIEF S URGING THE COURT TO GRANT REVIEW OF THE SEVENTH AND NINTH CIRCUIT, IN WHICH THE EMPLOYER'S APPEALED IN OUR AMICUS BRIEF AT THE PETITION STAGE, WE ARGUED THAT THERE IS A CLEAR AND DEVIOUS CIRCUIT SPLIT ARISING FROM CONTRARY CONCLUSIONS DRAWN BY SEVERAL CIRCUITS ABOUT W HETHER CLASS AND COLLECTIVE ACTION WAIVERS IN EMPLOYMENT ARBITRATION ACT NONETHELESS TRUMPS THE NLRA, AND THAT THE FACT THAT THREE PETITIONS HAD BEEN FILED WITH THE COURT IN THE SPACE OF A SINGLE MONTH, INVOLVING VERY SIMILAR LEGAL AND FACTUAL ISSUES, AND THAT PETITIONS HAVE BEEN FILED BY BOTH EMPLOYERS AND THE NLRB, ILLUSTRATES THE EXISTENCE OF THE CIRCUIT SPLIT AND THE IMPORTANCE OF RESOLVING THE ISSUE WE DID NOT FILE AN AMICUS BRIEF IN MURPHY O IL, IN WHICH THE NLRB SOUGHT REVIEW OF THE FIFTH CIRCUIT'S DECISION IN EARLY 2017 WE WILL BE BRIEFING ALL THREE CASES ON THE MERITS WE WILL ARGUE THAT THE FEDERAL ARBITRATION ACT ESTABLISHES A PRESUMPTION IN FAVOR OF ENFORCING ARBITRATION AGREEMENTS AS WRITTEN AND THA THE PRESUMPTION CAN BE OVERCOME BY ANOTHER STATUTE ONLY IF THAT STATUTE IS A CONGRESSION AL COMMAND THAT IS CONTRARY TO THE FEDERAL ARBITRATION ACT TO AN EQUAL FOOTING, AND THAT THE SUPREME COURT'S ARBITRATION ACT'S BANDATE WE WILL ALSO ARGUE THAT THE FEDERAL ARBITRATION OF THE FEDERAL ARBITRATION ACT ON AN EQUAL FOOTING, AND THAT THE SUPREME COURT'S ARBITRATION ACT'S SAVING CLAUSE IS ALSO INCONSISTENT WITH CONCEPCION, I

Return Reference	Explanation
FORM 990, PART III, LINE 4A	IN THE SAME WAY, THE SEVENTH AND NINTH CIRCUITS' APPROACH EFFECTIVELY CONDITION[S] ENFORCE MENT OF ARBITRATION ON THE AVAILABILITY OF CLASS PROCEDURE, ITALIAN COLORS RESTAURANT V A MERICAN EXPRESS, AND CANNOT BE SQUARED WITH CONCEPCION ENFORCEABILITY OF ARBITRATION CLAU SES -FRANCHISE CONTRACTS DICKEY'S BARBECUE RESTAURANTS, INC , ET AL V CHORLEY ENTERPRIS ES, INC , ET AL - U S SUPREME COURT, NO 15-719 - ARBITRATION - FEDERAL PREEMPTION - PET ITION FOR CERTIORARI DENIED THE ISSUE IN THIS CASE WAS WHETHER A STATE LAW CAN REQUIRE FR ANCHISE CONTRACTS TO INCLUDE A CLAUSE NEGATING AN ARBITRATION PROVISION WE ARGUED THAT THE FEDERAL ARBITRATION ACT PREEMPTED MARYLAND'S LAW, BUT THE FOURTH CIRCUIT DISAGREED AND T HE SUPREME COURT DENIED DICKEY'S PETITION FOR CERTIORARI IN THIS CASE, THE FOURTH CIRCUIT HELD THAT THE FEDERAL ARBITRATION ACT DID NOT PREEMPT A STATE MANDATED MARYLAND CLAUSE IN A FRANCHISE AGREEMENT THAT NEGATED AN AGREEMENT'S MANDATORY ARBITRATION PROVISION WHICH R EQUIRED ARBITRATION OF ALL CLAIMS ARBISING UNDER THE MARYLAND FRANCHISE LAW THE MARYLAND C LAUSE WAS IMPOSED BY MARYLAND REGULATORS AS A CONDITION OF APPROVAL OF THE FRANCHISE AGREE MENT, AND THUS THE FRANCHISER'S ABILITY TO DO BUSINESS IN MARYLAND THE FOURTH CIRCUIT HELD THAT EVEN THOUGH MARYLAND FRANCHISE REQULATORS AS A CONDITION OF APPROVAL OF THE BRANCHISE AGREE MENT, AND THUS THE FRANCHISER'S ABILITY TO DO BUSINESS IN MARYLAND OF THE MARYLAND CLAUSE, THE INCLUSION OF THE MARYLAND CLAUSE DICKEY'S WAS NOT FORCED TO DO ANYTHING IT HAD SEVERAL OPTIONS IT COULD HAVE SIMPLY DECLINED TO DO BUSINESS IN MARYLAND OR IT COULD HAVE FILED A DECLARATORY ACTION CHALLENGING THE MARYLAND COMMISSIONER OF SECUR ITIES' POSITION BEFORE INCLUDING THE MARYLAND CLAUSE IN ITS AGREEMENTS WE ARGUED THAT AN OTHERWISE PREEMPTED STATE LAW, RULE OR REGULATION THAT IS REQUIRED BY A STATE REGULATOR TO BE INCLUDED IN A CONTRACT AS A CONDITION FOR DOING BUSINESS IN THE STATE, IS NOT VOLUNTARY THE FEDERAL ARBITRATION ACT'S CLEAR LEGISLATIVE PURPOSE IS TO PROMOTE ARBITRATIO

Return Reference	Explanation
FORM 990, PART III, LINE 4A	TS THE SUPREME COURT DECLINED TO REVIEW THE THIRD CIRCUIT'S DECISION DAVID SIKKELEE DIED WHEN THE PRIVATE CESSNA 172N AIRCRAFT HE WAS PILOTING CRASHED TWO YEARS BEFORE THE CRASH THE CESSNA'S ENGINE HAD BEEN OVERHAULED AND A NEW CARBURETOR INSTALLED PURSUANT TO THE MA NUFACTURER'S TYPE CERTIFIED DESIGN MR SIKKELEE'S WIDOW FILED SUIT AGAINST 17 DEFENDANTS, CLAIMING THAT THE CRASH RESULTED FROM ALLEGED MANUFACTURING AND DESIGN DEFECTS IN THE CES SNA'S ENGINE SPECIFICALLY, A MALFUNCTION OR DEFECT IN THE ENGINIE'S CARBURETOR THE COMPLAI NT ALLEGED VARIOUS CLAIMS INCORPORATING STATE LAW STANDARDS OF CARE, INCLUDING STRICT LIAB ILITY, BREACH OF WARRANTY, NEGLIGENCE, AND MISREPRESENTATION AVCO'S LYCOMING DIVISION HAS BEEN MANUFACTURING ENGINES FOR GENERAL AVIATION AIRCRAFT FOR DECADES LYCOMING SOLD THE E NGINE AT ISSUE IN 1969 NEARLY THIRTY YEARS LATER, THE ENGINE WAS INSTALLED FACTORY NEW ON THE CESSNA 172, EVEN THOUGH THIS ENGINE AIRFRAME COMBINATION IS NOT CERTIFIED OR APPROVED BY THE FEDERAL AVIATION ADMINISTRATION AN EMPLOYEE OF A FIELD OFFICE OF THE FEDERAL AVIA TION ADMINISTRATION ISSUED A ONE OFF APPROVAL TO ALLOW THIS ENGINE TO BE INSTALLED IN THIS AIRPLANE AVO AND OTHERS WERE SUED IN FEDERAL COURT BY SIKKELEE'S WIDOW WHO ASSERTED PRO DUCTS LIABILITY CLAIMS UNDER DESIGN DEFECT AND FAILURE TO WARN THEORIES AVCO MOVED FOR SUMMARY JUDGMENT, ARGUING THAT SIKKELEE FAILED TO IDENTIFY ANY APPLICABLE FEDERAL STANDARDS OF CARE THAT WERE BREACHED AND WERE CAUSALLY RELATED TO THE ACCIDENT AVCO ALSO MOVED FOR SUMMARY JUDGMENT, ON GROUNDS THAT THE JURY SHOULD NOT BE PERMITTED TO SECOND GUESS THE FEDE RAL AVIATION ADMINISTRATION'S CERTIFICATION AND APPROVAL OF ENGINE DESIGN RELATED TO THE CERTIFICATION OF THE MODEL ENGINE ENTITLED TO SUMMARY JUDGMENT ON THE DESIGN RELATED TO THE FIDERAL AVIATION ADMINISTRATION TYP E CERTIFICATION OF THE MODEL ENGINE ENTITLED AVCO TO SUMMARY JUDGMENT ON THE DESIGN RELATED TO THE EDERAL AVIATION AVCO APPEALED TO THE THIRD CIRCUIT THE APPEAL RAISED IMPORTANT ISSUES OF IMPORTANT ISSUES OF IMPOR

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FORM 990, PART III, LINE 4A	SIKKELEE ARGUED THAT A PRIOR THIRD CIRCUIT CASE, WHICH HOLDS THAT STATE LAW STANDARDS OF C ARE ARE PREEMPTED BY THE PERVASIVE FEDERAL REGULATION OF THE FIELD OF AVIATION SAFETY, WAS WRONGLY DECIDED, THAT THE CASE APPLIES ONLY TO COMMERCIAL AIRLINE OPERATION AND DOES NOT APPLY TO AIRCRAFT MANUFACTURING SIKKELEE ALSO ATTACKED THE AIRCRAFT CERTIFICATION PROCESS, ARGUING THAT THE FEDERAL AVIATION ADMINISTRATION RELIES ON MANUFACTURER PROVIDED INFORMA TION AND THAT AIRCRAFT CERTIFICATION IS NOT PERVASIVELY REGULATED THE DISTRICT COURT FOUND THAT THE STATE LAW CLAIMS FELL WITHIN THE PREEMPTED FIELD OF AIR SAFETY AND GRANTED PART IAL SUMMARY JUDGMENT WITH RESPECT TO THE DEFECTIVE DESIGN CLAIM. THE COURT FOUND THE TYPE CERTIFICATE ISSUED TO THE MANUFACTURER BY THE FEDERAL AVIATION ADMINISTRATION ESTABLISHED THE FEDERAL STANDARD OF CARE HAD BEEN SATISFIED AS A MATTER OF LAW. THE COURT DENIED SUMMARY JUDGMENT ON THE FAILURE TO WARRN CLAIM. THE THIRD CIRCUIT DREW A DISTINCTION BETWEEN CLAIMS BASED ON IN AIR OPERATIONS AND THOSE BASED ON DESIGN DEFECTS, HOLDING THAT PREEMPTION DOES NOT EXTEND TO PRODUCT LIABILITY CLAIMS THE COURT CONCLUDED THAT CONCRESS DID NOT EXPRESS A CLEAR AND MANIFEST INTENT TO PREEMPT AIRCRAFT PRODUCTS LIABILITY CLAIMS IN A CATEGORICAL WAY THE COURT HEAD THAT STATE LAW APPLIED TO PRODUCT LIABILITY CLAIMS IN A CATEGORICAL WAY THE COURT PREEMPTION TO RESOLVE ANY CONFLICTS BETWEEN THE PRESUMPTION AGAINST PREEMPTION APPLIES TO AVIATION PRODUCT LIABILITY CLAIMS IN CACHEGORICAL WAY THE COURT PREEMPTION TO RESOLVE ANY CONFLICTS BETWEEN THE PRESUMPTION AGAINST PREEMPTION APPLIES TO AVIATION PRODUCT LIABILITY CLAIMS THE FEDERAL AVIATION ADMINISTRATION'S CONCLUSION THAT THE ACT AND FEDERAL AVIATION ADMINIST RATION REGULATIONS AND STATE LAW STANDARDS OF CARE THE THIRD CIRCUITS HOLDING THAT THE FEDERAL AVIATION ADMINISTRATION'S CONCLUSION THAT THE ACT AND FEDERAL AVIATION ADMINIST RATION REGULATIONS AVEC INTRODUCT LIABILITY CLAIMS AVEC DEFECT CLAIMS AVCO ASKED THE US SUPPREME COURT TO REVIEW THE THIRD CIRCUIT BC

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FORM 990, PART III, LINE 4A	OND GUESS THE FEDERAL AVIATION ADMINISTRATION'S DETERMINATION THAT THE ENGINE COMPLIED WITH THE APPLICABLE FEDERAL STANDARDS OF CARE WOULD THWART CONGRESS'S INTENT TO VEST THE FEDE RAL AVIATION ADMINISTRATION WITH COMPLETE AND EXCLUSIVE AUTHORITY OVER AVIATION ASFETY IN ROPER TO CREATE A UNIFORM REGULATORY SCHEME IN WHICH THE FEDERAL AVIATION ADMINISTRATION'S REGULATIONS ARE PERVASIVE, AND COVER VIRTUALLY ALL FACETS OF AIR SAFETY, INCLUDING THE DE SIGN AND MANUFACTURE OF AIRCRAFT ENGINES OUR AMICUS BRIEF IN SUPPORT OF AVCO'S PETITION FOR CERTIORARI IN THE SUPREME COURT, FILED IN OCTOBER, 2016 EMPHASIZED THE CIRCUIT SPLIT AN D THE IMPRACTICALITY OF THE THIRD CIRCUIT'S ATTEMPT TO DISTINGUISH BETWEEN CLAIMS ARISING FROM IN AIR OPERATIONS AND CLAIMS ARISING FROM THE SAFETY OF AIRCRAFT DESIGN, MANUFACTURE, OR MAINTENANCE UNFORTUNATELY, THE SUPREME COURT DENIED REVIEW CLASS ACTIONS - USE OF ST ATISTICAL SAMPLING TO ESTABLISH INJURY TO CLASS TYSON FOODS V BOUAPHAKEO - U S SUPREME COURT, NO 14 1146 - MERITS - CLASS ACTION - PROOF OF ACTUAL INJURY PLAINTIFFS CLAIMED THA T CURRENT AND FORMER WORKERS AT A PROCESSING FACTORY WERE OWED WAGES FOR THE TIME IT TAKES TO PUT ON AND TAKE OFF PROTECTIVE GEAR BASED ON THE AVERAGE DRESSING TIME OF A SAMPLE OF WORKERS, PLAINTIFFS' LAWYERS CALCULATED HOW MUCH IN OVERTIME WAGES ALL OF THE CLASS ASMED FOR THE COURT OF THE CLASS ACTION. AUDITOR OF THE CLASS MEMBERS WERE ALLEGEDLY OWED FOR DONNING AND DOFFING WORK CLOTHING AND GEAR, BUT IGNORED THE SUB STANTIAL VARIATION IN TIME REQUIRED FOR DONNING AND DOFFING OF DIFFERENT TYPES OF GEAR FOR THE OVER 400 DIFFERENT JOBS AT THE PLANT FOR A CASE TO PROCEED AS A CLASS ACTION, ALL ME MBERS OF A CLASS MUST SHARE A COMMON ISSUE OF FACT AND COMMON QUESTIONS OF LAW MUST PREDOM INATE PLAINTIFF WORKERS WERE ALLOWED TO SUE AS A CLASS FOR WAGES BARNED, USING AN AVERAGE TO PROVE THE TIME LOST IN EARNINGS, EVEN THOUGH THERE ARE DIFFERENT TYPES OF GEAR FOR THE OVER 400 DIFFERENT JOBS AT THE FOUNDATION OPPOSED CLASS CRITIFICATION BECAUSE THE FACTS PRO VIN

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FORM 990,	L MART V DUKES, THE SUPREME COURT DECERTIFIED A CLASS BASED ON A SAMPLE OF LIABILITY, HOL DING THAT
PART III,	THE CLASS MUST ARESOLVE AN ISSUE THAT IS CENTRAL TO THE VALIDITY OF EACH ONE OF THE CLAIMS IN ONE
LINE 4A	STROKE AND UNDER THE DUKES DOCTRINE, THE CLAIMS AGAINST TYSON FOODS SHOU LD ALSO BE HANDLED ON

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FORM 990, PART III, LINE 4A	THE SUPREME COURT AFFIRMED CLASS CERTIFICATION, HOLDING THAT STATISTICAL SAMPLING CAN BE U SED TO ESTABLISH CLASS-WIDE INJURY, BUT ON NARROW GROUNDS THAT THE NATIONAL LABOR RELATION S ACT IMPOSES ON EMPLOYERS THE BURDEN OF MAINTAINING WAGE AND HOUR RECORDS, WHICH TYSON HAD NOT DONE IN THIS CASE SEPARATION OF POWERS - ECONOMIC SUBSTANCE DOCTRINE - LAW MADE BY IRS AND COURTS, NOT CONGRESS SANTANDER HOLDINGS V UNITED STATES - FIRST CIRCUIT - FOREIG N TAX CREDITS - ECONOMIC SUBSTANCE DOCTRINE THE SANTANDER CASE INVOLVES FOREIGN TAX CREDI TS CLAIMED ON ITS U S FEDERAL TAX RETURNS FOR INCOME TAXES PAID TO THE UNITED KINGDOM ON A TRANSACTION WITH BARCLAYS BANK IN THE TRANSACTION, BARCLAYS MADE A FIVE YEAR, BILLION D OLLAR LOAN TO SANTANDER AT A FAVORABLE INTEREST RATE, USING A LOAN STRUCTURE THAT BARCLAYS DEVELOPED TO PRODUCE U K TAX BENEFITS FOR BARCLAYS BARCLAYS EFFECTIVELY SHARED ITS U K TAX BENEFITS WITH SANTANDER THROUGH THE FAVORABLE INTEREST RATE ON THE FIVE YEAR LOAN (S EVERAL OTHER US S BASED BANKS ALSO ENTERED INTO IDENTICAL TRANSACTIONS WITH BARCLAYS) THE INTERNAL REVENUE SERVICE CHALLENGED THE TRANSACTIONS ON THE GROUND THAT THEY LACKED ECONO MIC SUBSTANCE, ARGUING THAT THE TRANSACTIONS HAD NO REASONABLE POSSIBILITY OF PROFIT BECAU SE (A) THE REDUCED INTEREST ON THE INANSACTION THE LOAN WAS NOT PROFIT TO SANTANDER, BUT WAS INSTEAD EFFECT IVELY A TAX REBATE, AND (B) FOREIGN TAXES PAID BY SANTANDER, BUT WAS INSTEAD EFFECT IVELY A TAX REBATE, AND (B) FOREIGN TAXES PAID BY SANTANDER TO THE U K AS PART OF THE LO AN STRUCTURE SHOULD BE CONSIDERED NON TAX "TRANSACTION COSTS" THAT EXCEEDED ANY POTENTIAL PROFIT FROM THE TRANSACTION THE IRS DISALLOWED THE FOREIGN TAX CREDITS FOR WHICH SANTANDER RAND THE OTHER BANKS WERE ELIGIBLE, AND ASSESSED PENALTIES TWO CASES INVOLVING THE IDENT ICAL LOAN STRUCTURE WERE DECIDED IN FAVOR OF THE GOVERNMENT BY THE UNITED STATES COURTS OF APPEALS FOR THE FEDERAL CIRCUIT AND THE SECOND CIRCUIT IN SANTANDER, HE GOVERNMENT FOR THE FEDERAL CIRCUIT AND THE SECOND CIRCUIT IN SANTANDER, HE

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FORM 990, PART III, LINE 4A	DLY SUSTAINED BY TWIN MINORS IN UTERO AFTER THEIR MOTHER WAS PRESCRIBED AND CONSUMED A GEN ERIC FORM OF THE MEDICATION NEARLY SIX YEARS AFTER NOVARTIS SOLD ITS INTERESTS IN THE MEDI CATION THE CALIFORNIA COURT OF APPEAL, AN INTERMEDIATE COURT, HELD THAT PHARMACEUTICAL MA NUFACTURER NOVARTIS COULD BE HELD LIABLE FOR IN UTERO INJURIES TO AN INFANT RESULTING FROM THE MOTHER'S OFF LABEL USE OF THE DRUG BRETHINE TO CONTROL PREMATURE LABOR, WHEN BRETHINE HAD BEEN APPROVED BY THE FDA ONLY FOR TREATMENT OF PULMONARY DISEASE HERE, PLAINTIFFS AL LEGED THAT BEFORE IT SOLD ITS RIGHTS TO BRETHINE AND ITS ACTIVE COMPOUND, TERBUTALINE, IN 2001, NOVARTIS LEARNED OF STUDIES SHOWING THAT (IN THIS CASE) OFF LABEL USE OF THE ASTHMA MEDICATION INHIBIT PRE TERM LABOR COULD CAUSE BIRTH DEFECTS PLAINTIFFS COULD STATE NEG LIGENT FAILURE TO WARN AND NEGLIGENT MISREPRESENTATION CLAIMS AGAINST NOVARTIS BASED ON IT S FAILURE TO CHANGE THE DRUG LABEL WARNINGS BEFORE SELLING ITS RIGHTS IN THE DRUG, SO LONG AS THEY COULD ALLEGE AND PROVE THAT THE FAILURE TO CHANGE THE WARNINGS WAS A SUBSTANTIAL FACTOR CONTRIBUTING TO THEIR INJURY IN 2007 FROM THEIR MOTHER INGESTING THE GENERIC VERSION OF THE DRUG THE DECISION HOLDS THAT THE MANUFACTURER OF A BRAND NAME DRUG MAY BE HELD L IABLE FOR NEGLIGENT FAILURE TO WARN AND NEGLIGENT MISREPRESENTATION TO PLAINTIFFS INJURED BY TAKING A GENERIC VERSION OF THE MANUFACTURERS PLAINTIFF CLAIMED THAT NOVARTIS HAD DUT Y UNDER FEDERAL LAWT OUTPATE THE WARNING NEVERTHELESS, PLAINTIFF CLAIMED THAT NOVARTIS HAD DUT Y UNDER FEDERAL LAWT OUTPATE THE WARNING LABLE AND THAN TOVARTIS FAILURE TO UPDATE BRE THINE'S LABEL AND TO WARN AGAINST THE POTENTIAL RISK POSED TO FETAL HEALTH, BREACHED A DUT Y OF CARE UNDER FEDERAL LAWT OUTPATE THE WARNING LABLE AND THAN TOVARTIS FAILURE TO UPDATE BRE THINE'S LABEL AND TO WARN AGAINST THE POTENTIAL RISK POSED TO FETAL HEALTH, BREACHED A DUT Y OF CARE UNDER FEDERAL LAW PLAINTIFFS ALLEGED THAT SEVERAL STUDIES PUBLISHED BEFORE NOVA RTIS SOLD THE RISKS ASSOCIATED WITH BRETHINE BFORE IT SOLD

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FORM 990, PART III, LINE 4A	ABLE IN STRICT LIABILITY OR NEGLIGENCE FOR HARM CAUSED BY ANOTHER MANUFACTURER'S PRODUCT PLAINTIFFS ARGUED THAT THE COURT OF A PPEAL'S RULING WAS IN LINE WITH PRINCIPLES OF CA LIFORNIA TORT LAW THAT THOSE WHO CAUSE MISINFORMATION TO BE DISSEMINATED TO THE PUBLIC ARE LIABILE FOR THE CONSEQUENCES OF FORESEEABLE RELIANCE ON THAT MISINFORMATION PLAINTIFFS AL SO MADE A PUBLIC POLICY ARGUMENT THAT ASSIGNING LIABILITY TO BRAND-NAME MANUFACTURERS IS A NECESSARY RECOURSE FOR VICTIMS OF MISLABELE DRUGS AND NOVARTIS COULD HAVE AVOIDED THE LI ABILITY BY SIMPLY UPDATING BRETHINE'S LABEL NOVARTIS ARGUED THAT IMPOSING A DUTY ON A PAR TY THAT DERIVED NO ECONOMIC BENEFIT FROM THE SALE OF PRODUCTS THAT INJURED THE PLAINTIFF IS CONTRARY TO FUNDAMENTAL CONCEPTS OF TORT LIABILITY AND WOULD (1) IMPROPERLY TARGET DEFEN DANTS FOR THE CONDUCT OF OTHER COMPANIES OVER WHICH THEY HAVE NO CONTROL. (2) IMPOSE EXCES SIVE AND UNREALISTIC BURDENS ON MANUFACTURERS OVER WHICH THEY HAVE NO CONTROL. (2) IMPOSE EXCES SIVE AND UNREALISTIC BURDENS ON MANUFACTURERS TO BECOME EXPERTS IN OTHER MANUFACTURERS' PR ODUCTS, AND (3) UNDERMINE CONSUMER SAFETY BY INJUNDATING USERS WITH EXCESSIVE WARNINGS FROM EVERY COMPANY THAT HAD ANY HISTORICAL OR INDIRECT CONTACT WITH THE PRODUCT THE PRIMARY A ROUMENT WE MADE IN OUR AMICUS BRIEF IS THAT PRODUCTS LIABILITY HAS ALWAYS PRESUPPOSED THAT THE PRODUCT SOLD BY THE DEFENDANT IS THE PRODUCT THAT CAUSED THE INJURY THE COURT BELOW DISPENSED WITH THAT REQUIREMENT IN HOLDING THAT A DEFENDANT COULD BE HELD LIABLE FOR A DEFECTIVELY LABELED GENERIC DRUG EVEN THOUGH THE DEFENDANT NEVER MANUFACTURED BY A PUTATIVE COMPETIT OR, AND THE DEFENDANT NO LONGER MANUFACTURED THE BRANDED VERSION OF THAT DRUG IMPOSING DA MAGES FOR INJURIES CAUSED BY A COMPETITIOR HAS NEVER BEEN A FUNCTION OF TORT LAW THIS FORM OF LIABILITY IS SO ANTITHETICAL TO THE LAW OF TORTS THAT IT COLLIDES WITH OTHER FUNDAMENT AL PRINCIPLES EMBEDDED IN THE DEFENDANT NO LONGER MANUFACTURED THE BRANDED VERSION OF THAT DRUG IMPOSING DA MAGES FOR INJURIES CAUSED BY A CO

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FORM 990, PART III, LINE 4A	IN AN IMPORTANT CASE INVOLVING THE RIGHT OF PROPERTY OWNERS TO SEEK PROMPT JUDICIAL REVIEW OF ADMINISTRATIVE ACTION, THE SUPREME COURT IN 2016 UNANIMOUSLY HELD IN US ARMY CORPS OF ENGINEERS VERWINGS OF ADMINISTRATIVE PROCEDURE ACT THE SUPREME COURT'S DECISION IS SIGNIFICANT FEDERAL COURT UNDER THE ADMINISTRATIVE PROCEDURE ACT THE SUPREME COURT'S DECISION IS SIGNIFICANT ECAUSE PROPERTY OWNERS NO LONGER ARE FORCED TO CHOOSE BETWEEN PRO CEEDING TO DEVELOP THEIR PROPERTY AT THE RISK OF HEAVY FINES, OR DELAYING A PROJECT WHILE AWAITING THE END OF AN ARDUOUS AND EXPENSIVE PERMIT PROCESS UNDER THE CLEAN WATER ACT (CW A). THE ARMY CORPS OF ENGINEERS MAY ISSUE A SITE-SPECIFIC JURISDICTIONAL DETERMINATION (JD) DESIGNATING ALL OR A PORTION OF PRIVATE LAND AS AFFECTING WATERS OF THE UNITED STATES SU BJECT TO FEDERAL REGULATION. A JD EFFECTIVELY PROHIBITS THE LANDOWNER FROM USING THE REGUL ATED PORTION OF HIS LAND WITHOUT A FEDERAL PERMIT THE EPA AND THE ARMY CORPS OF ENGINEERS HAD TAKEN THE POSITION THAT A LANDOWNER CAN CHALLENGE A JD IN COURT ONLY AFTER MAKING A P ROHIBITIVELY COSTLY AND TIME-CONSUMING APPLICATION FOR A PERMIT, WHICH THE CORPS (OR EPA, WHICH SHARES JURISDICTION OVER CWA ENFORCEMENT WITH THE CORPS) MAY THEN ISSUE A PERMIT, IS SUE A PERMIT WITH CONDITIONS AND LIMITATIONS, OR DENY A PERMIT OUTRIGHT THE PERMIT APPLIC ATION WOULD BE UNNECESSARY, AND OUTSIDE THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE PROPERTY IS A WETLANDS UNDER THE AGENCY'S POWER, IF THE CORPS OR EPA INCORRECTL Y ASSERTS THAT THE P

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FORM 990, PART III, LINE 4A	NA DENIAL OF DUE PROCESS EDUCATION CHOICE FOR WELL OVER A DECADE, ATLANTIC LEGAL HAS PRO VIDED LEGAL REPRESENTATION AND COUNSEL, WITHOUT FEE, AT THE REQUEST OF CHARTER SCHOOL LEAD ERS AND SCHOOL CHOICE ADVOCATES. ITS WORK, OFTEN WITH OTHER ATTORNEYS ON A PRO BOND ASIS, HAS ALLOWED CHARTERS AND THEIR PROPONENTS TO AVOID SUBSTANTIAL LEGAL FEES AND TO SEEK RUL INGS FAVORABLE TO SCHOOL CHOICE IN A WIDE VARIETY OF SETTINGS OUR CLIENTS HAVE INCLUDED THE CALIFORNIA AND NEW YORK CHARTER SCHOOLS ASSOCIATIONS, EXCELENT EDUCATION FOR EVERYONE, THE CENTER FOR EDUCATION REFORM, IMAGINE CHARTER SCHOOLS, A CHARTER SCHOOL IN TOM'S RIVER NEW JERSEY, THE UNIVERSITY HIGH SCHOOL IN FRESNO, CA AND NUMEROUS INDEPENDENT CHARTER SCHOOLS WHILLE WE HAVE EXPERIENCED SUCCESSFUL OUTCOMES IN MOST ENGAGEMENTS, EVEN WHEN SUCCESS WAS NOT FULLY ACHIEVED, WE WERE A HIGHLY VALUED RESOURCE FOR THE CHARTER SCHOOL LEADERS AND PROPONENTS IN ADVOCATING FOR EDUCATIONAL CHOICE, ATLANTIC LEGAL FOCUSES PRIMARILY ON SU PPORTING CHARTER SCHOOLS AS AN EFFECTIVE ALTERNATIVE TO FAILING DISTRICT SCHOOLS MUCH OF THIS EFFORT IS IN RESPONSE TO REQUESTS FROM SCHOOL CHOICE SUPPORTERS AND LEADERS ON AN "AS NEEDED" BASIS CONSEQUENTLY, OUR DOCKET OF CASES VARIES OVER TIME A MAJOR PART OF THIS EFFORT HAS BEEN THE PUBLICATION OF THE SERIES OF STATE SPECIFIC LAW GUIDES LEVELING THE PLA YING FIELD, WRITTEN BY NATIONALLY RESPECTED LABOR LAW ATTORNEYS, TO EDUCATE CHARTER SCHOOL LEADERS ABOUT WHAT THEY NEED TO KNOW TO DEAL WITH EFFORTS BY PUBLIC EMPLOYEE UNIONS TO CURB CHARTER SCHOOLS BY UNIONIZING CHARTER SCHOOL TEACHING STAFF AND BURDENING CHARTER SCHOOL LEADERS ABOUT WHAT THEY NEED TO KNOW TO DEAL WITH EFFORTS BY PUBLIC EMPLOYEE UNIONS TO CURB CHARTER SCHOOLS BY UNIONIZING CHARTER SCHOOL TEACHING STAFF AND BURDENING CHARTER SCHOOL LEADERS ABOUT WHAT THEY NEED TO KNOW TO DEAL WITH EFFORTS BY PUBLIC EMPLOYEE UNIONS TO CURB CHARTER SCHOOLS BY UNIONIZING CHARTER SCHOOL TEACHING STORY WHICH ADDITIONAL GENERAL OPERATING A MUCH-EXPANDED FEDERBRAIL ROLE THE FOUNDATION WORKS TO EXP

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FORM 990, PART III, LINE 4A	R CHILDREN TO THE CHARTER SCHOOL IS ITS MUSIC PROGRAM MUSIC COURSES AND PARTICIPATION IN MUSIC ENSEMBLES ARE AT THE VERY HEART OF UHS IN ORDER TO REALIZE ITS EDUCATIONAL GOALS WHICH HAVE RESULTED IN SUPERLATIVE ACHIEVEMENT (WELL OVER 9% OF THE GRADUATING CLASS GOES O N TO COLLEGE). ONE STRATEGY UTILIZED BY UHS HAS BEEN ADMISSION REQUIREMENTS TARGETING THE S CHOOL'S EDUCATIONAL EMPHASIS IN PRIOR CHARTER TERMS, UHS HAD ESTABLISHED ADMISSION REQUIR EMENTS FOR BOTH MUSIC AND MATHEMATICS FOR THE 2017-2022 CHARTER TERM, UHS HAS REMOVED THE MATHEMATICS REQUIREMENT, BUT THE MUSIC REQUIREMENT REMAINS UHS UTILIZES THE MUSIC ADMISSION REQUIREMENT TO ENSURE THAT STUDENT APPLICANTS ARE ACTUALLY INTERESTED IN MUSIC BECAUSE THEY MUSIT TAKE A MUSIC COURSE AND PARTICIPATE IN AN ENSEMBLE EACH YEAR THEY ENROLL AT UHS THE SCHOOL'S CURRENT ADMISSIONS CRITERIA STATE THAT STUDENTS WILL BE ACCEPTED TO UHS DUR ING THEIR EIGHTH GRADE YEAR FOR THE NINTH GRADE AND MUST HAVE MET THE STANDARD OF INTERMED IATE PROFICIENCY IN VOCAL OR INSTRUMENTAL MUSIC, USUALLY ATTAINED WITH TWO YEARS OF EXPERIENCE), AND THAT ALL STUDENTS ARE REQUIRED TO TAKE FOUR YEARS OF MUSIC PERFORMANCE AND THEO RY AT UHS THE AUTHORIZING DISTRICT HAS QUESTIONED THESE CRITERIA, ASSERTING THAT UHS HAS TO SHOW THAT THE AUTHORIZING DISTRICT HAS QUESTIONED THESE CRITERIA, ASSERTING THAT UHS HAS TO SHOW THAT THE ADMISSIONS CRITERIA DO NOT HAVE AN ADVERSE IMPACT ON PROTECTED MINORITIES UHS'S STUDENT POPULATION IS ETHNICALLY DIVERSE, WITH A SIGNIFICANT ASIAN AMERICAN CONTIN GENT THE AUTHORIZING DISTRICT IS SAYING, IN EFFECT, THAT UHS MUST ACCEPT EVERYONE WHO APP LIES, WHEREAS UHS TAKES THE POSITION THAT ITS ADMISSIONS CRITERIA ARE TAILORED TO THE SCHO OL'S MISSION, WHICH HAS BEEN APPROVED BY THE DISTRICT IN PRIOR YEARS ALTHOUGH UHS HAS REG ULAR OUTSIDE COUNSEL, THE HEAD OF SCHOOL WANTED A SECOND LEGAL OPINION AND APPROACHED ATLA NTIC LEGAL BECAUSE OF THE FOUNDATION'S NATIONAL EXPERIENCE AND REPUTATION IN THIS SPECIAL ZED AREA OF THE LAW ATLANTIC LEGAL HAS BEEN WORKING WITH THE U

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FORM 990, PART III, LINE 4A	THE ELMHURST SECTION OF QUEENS (DISTRICT 24) IS VERY DIVERSE RACIALLY, ETHNICALLY AND CULT URALLY, WITH A LATINO MAJORITY AND A LARGE, MAINLY SOUTH ASIAN (INDIAN, PAKISTANI) AND BANG LADESHI) AND EAST ASIAN (CHINESE AND TAIWANESE) MINORITY THE DEMOGRAPHICS OF DISTRICT 24 WOULD LIKELY MAKE THE CHARTER A TITLE 1 SCHOOL, SERVING A PREDOMINATELY IMMIGRANT POPULATI ON WITH A LARGE CONTINGENT OF ENGLISH AS A SECOND LANGUAGE (ESL) STUDENTS THE CHARTER SCHOOL'S ULTIMATE GOAL IS A K THROUGH 5 PROGRAM WITH 450 TO 600 STUDENTS ATLANTIC LEGAL WOUL D BE INVOLVED "FROM THE GROUND UP" LEVELING THE PLAYING FIELD B NEW CALIFORNIA EDITION C ALIFORNIA'S CHARTER MOVEMENT HAS BEEN A LEADER IN ENERGIZING PUBLIC EDUCATION WITH A ROBUS T INFUSION OF INNOVATIVE SCHOOLS NOW MORE THAN 1,200 STRONG, SERVING OVER 600,000 STUDENT S STATEWIDE, CALIFORNIA'S CHARTER SCHOOLS REPRESENT A DIVERSITY OF INSTRUCTIONAL PROGRAMS AND OPERATIONAL DESIGN AS UNIQUE AS THE COMMUNITIES THEY SERVE AS THE MOVEMENT HAS EVOLVE D FROM A HANDFUL OF SCHOOL'S FOCUSED ON IMPROVING AND INCREASING INNOVATION, TO A BROAD BAS ED MOVEMENT FOCUSED ON HIGH QUALITY OUTCOMES, INCREASING ATTENTION HAS BEEN FOCUSED ON EXA MINING THE DIVERSITY OF OPERATIONAL STRUCTURES, AND HOW TO ENHANCE THE VITLE THAT HAS BEEN HOTLY DEBATED IS THE RO LE OF COLLECTIVE BARGAINING IN THE CHARTER STRUCTURE THE OPERATIONAL PLEXIBILITY THAT CHA RTERS ENJOY HAS TYPICALLY LED CHARTER TRADEORS TO TRY TO REMAIN UNENCUMBERED BY THE COLLECT IVE BARGAINING AGREEMENTS THAT CONSTRAIN DISTRICT SCHOOLS, ALTHOUGH SOME CHARTERS CHOOL TEACH HERS ENJOY HAS TYPICALLY LED CHARTER LEADERS TO TRY TO REMAIN UNENCUMBERED BY THE COLLECT IVE BARGAINING AGREEMENTS THAT CONSTRAIN DISTRICT SCHOOLS, ALTHOUGH SOME CHARTERS CHOOSE TO INTEGRATE COLLECTIVE BARGAINING IN THEIR DESIGN EFFORTS TO ORGANIZE CHARTER SCHOOL TEACH HERS AND OTHER EMPLOYEES ARE LIKELY TO HAVE A SIGNIFICANT IMPACT ON THE FLEXIBILITY THES CHACK THE UNION SEEKS TO REPRESENT EMPLOYEES CHARTER BOARDS AND ADMINISTRATORS ARE WELL ADVISED TO MEET ITS CHARTER FROM

PORM 990, PART III, LINE 4A NG, THE NATIONAL LABOR RELATIONS BOARD HAS TAKEN JURISDICTION FOR PURPOSES OF SUPERVISING REPRESENTATION ELECTIONS OVER INDIVIDUAL CHARTER SCHOOLS IN SEVERAL STATES SINCE 2012, THE NLRB OR ITS REGIONAL OFFICES HAVE ASSERTED JURISDICTION OVER CHARTER SCHOOLS, DESPITE ST ATE OR LOCAL LAW, AT SCHOOLS IN ILLINOIS, PENNSYLVANIA, NEW YORK, MICHIGAN, LOUISIANA, MIN NESOTA, OHIO, TEXAS AND CALIFORNIA THE TREND IS TOWARD NLRB JURISDICTION OVER CHARTER SCHOOL UNION ORGANIZING IN NO CASE SINCE 2012 HAS THE NLRB DECLINED TO TAKE JURISDICTION OVER A CHARTER SCHOOL WHEN IT WAS ASKED TO DO SO TEACHERS UNIONS NOW RECOGNIZE THIS JURISDIC TIONAL TENDENCY AND MAY OPT TO INITIATE NLRB JURISDICTION AND VOTING PROCEDURES THEMSELVES IN ONE NOTABLE DECISION, THE NLRB DENIED A REQUEST FOR REVIEW AND THUS UPHELD A 2015 REG IONAL OFFICE DECISION ASSERTING NLRB JURISDICTION OVER A CALIFORNIA CHARTER SCHOOL WHICH W AS DULY ORGANIZED UNDER THE CALIFORNIA CHARTER SCHOOL'S OBJECTIONS THE FOUNDATION HAS PUB LISHED SEVERAL WIDELY DISTRIBUTED STATE SPECIFIC GUIDES FOR LEADERSHIP OF CHARTERS CALIFO RNIA, NEW YORK, NEW JERSEY, MASSACHUSETTS AND MICHIGAN BEING AMONG THEM THE THIRD EDITION OF THE CALIFORNIA GUIDE IS IN PROOF AT THIS WRITING AND WILL BE DISSEMINATED IN SPRING OF 2017 WITH THE ACTIVE SUPPORT OF THE CALIFORNIA CHARTER SCHOOLS ASSOCIATION. THE FOLINDATION IS PLANNING TO LIPDATE OTHER STATE VERSIONS OF THE LEVELING THE	Return Reference	Explanation
PLAYING FIELD SERIES THER EAFTER	PART III,	REPRESENTATION ELECTIONS OVER INDIVIDUAL CHARTER SCHOOLS IN SEVERAL STATES SINCE 2012, THE NLRB OR ITS REGIONAL OFFICES HAVE ASSERTED JURISDICTION OVER CHARTER SCHOOLS, DESPITE ST ATE OR LOCAL LAW, AT SCHOOLS IN ILLINOIS, PENNSYLVANIA, NEW YORK, MICHIGAN, LOUISIANA, MIN NESOTA, OHIO, TEXAS AND CALIFORNIA THE TREND IS TOWARD NLRB JURISDICTION OVER CHARTER SCHOOL UNION ORGANIZING IN NO CASE SINCE 2012 HAS THE NLRB DECLINED TO TAKE JURISDICTION OVE R A CHARTER SCHOOL WHEN IT WAS ASKED TO DO SO TEACHERS UNIONS NOW RECOGNIZE THIS JURISDIC TIONAL TENDENCY AND MAY OPT TO INITIATE NLRB JURISDICTION AND VOTING PROCEDURES THEMSELVES IN ONE NOTABLE DECISION, THE NLRB DENIED A REQUEST FOR REVIEW AND THUS UPHELD A 2015 REG IONAL OFFICE DECISION ASSERTING NLRB JURISDICTION OVER A CALIFORNIA CHARTER SCHOOL WHICH W AS DULY ORGANIZED UNDER THE CALIFORNIA CHARTER SCHOOLS ACT, THE NLRB PROCESSED THE UNION'S NLRB REPRESENTATION PETITION OVER THE CHARTER SCHOOL'S OBJECTIONS THE FOUNDATION HAS PUB LISHED SEVERAL WIDELY DISTRIBUTED STATE SPECIFIC GUIDES FOR LEADERSHIP OF CHARTERS CALIFORNIA, NEW YORK, NEW JERSEY, MASSACHUSETTS AND MICHIGAN BEING AMONG THEM THE THIRD EDITION OF THE CALIFORNIA GUIDE IS IN PROOF AT THIS WRITING AND WILL BE DISSEMINATED IN SPRING OF 2017 WITH THE ACTIVE SUPPORT OF THE CALIFORNIA CHARTER SCHOOLS ASSOCIATION THE FOUNDATION IS PLANNING TO UPDATE OTHER STATE VERSIONS OF THE LEVELING THE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	ATLANTIC LEGAL HAS ENGAGED AN OUTSIDE ACCOUNTING FIRM TO PREPARE ITS FORM 990 THE DRAFT FORM 990, PREPARED BY THE OUTSIDE ACCOUNTING FIRM, WAS PROVIDED TO THE CHAIRMAN OF THE BOARD AND EACH DIRECTOR BY ELECTRONIC MAIL PRIOR TO FILING WITH THE IRS EACH DIRECTOR WAS ASKED TO REVIEW THE DRAFT FORM 990 AND PROVIDE COMMENTS OR QUESTIONS THE OFFICERS OF THE FOUNDATION AND THE FOUNDATION'S BOOKKEEPING CONSULTANT WERE IN FREQUENT COMMUNICATION WITH THE FOUNDATION'S OUTSIDE ACCOUNTANTS AND AUDITORS BY ELECTRONIC MAIL AND TELEPHONE TO PROVIDE INFORMATION, RAISE QUESTIONS AND PROVIDE COMMENTS ON THE FORM 990 PRIOR TO FILING WITH THE IRS AFTER ALL QUESTIONS AND COMMENTS HAVE BEEN ADDRESSED, THE FINAL FORM 990 IS PREPARED AND SUBMITTED TO THE PRESIDENT OF THE FOUNDATION FOR HIS APPROVAL AND SIGNATURE IT IS THEN FILED WITH THE IRS

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Reference

FORM 990,	THE FOUNDATION'S CONFLICT OF INTEREST POLICY IS SUBMITTED ANNUALLY TO EACH BOARD MEMBER, ADVISOR
PART VI,	AND STAFF MEMBER FOR REVIEW AND SIGNATURE IF IT IS DETERMINED THAT AN ACTUAL CONFLICT EXISTS, THE
SECTION B	BOARD MEMBER ADVISOR OR STAFE MEMBER WILL BE NOTIFIED AND THE MATTER WILL BE INVESTIGATED BY THE

SECTION B, BOARD MEMBER, ADVISOR OR STAFF MEMBER WILL BE NOTIFIED AND THE MATTER WILL BE INVESTIGATED BY THE LINE 12C CHAIRMAN NO BOARD MEMBER WILL BE ALLOWED TO VOTE OR PARTICIPATE IN BOARD DISCUSSIONS ABOUT ANY

MATTERS INVOLVING THE CONFLICT UNTIL IT IS RESOLVED

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NOVEMBER 2014 AND WAS DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE

Reference

FORM 990,	THE EXECUTIVE COMMITTEE OF ATLANTIC LEGAL'S BOARD WITHOUT THE PARTICIPATION OF THE PRESIDENT,
PART VI,	DETERMINES THE COMPENSATION OF MEMBERS OF THE SENIOR STAFF, I E , THE PRESIDENT AND THE SENIOR
SECTION B,	VICE-PRESIDENTS THE EXECUTIVE COMMITTEE CONSIDERS COMPARABLE SALARIES OF OTHER EMPLOYERS OF
LINE 15	LAWYERS IN THE SAME GEOGRAPHICAL MARKET AND NATIONWIDE. THIS PROCESS WAS LAST UNDERTAKEN IN

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Reference	
FORM 990,	THE FOUNDATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104
PART VI,	OF THE INTERNAL REVENUE CODE THE RETURN IS POSTED ON GUIDESTAR ORG AND OTHER SIMILAR TYPES OF

Explanation

PART VI, OF THE INTERNAL REVENUE CODE THE RETURN IS POSTED ON GUIDESTAR ORG AND OTHER SIMILAR TYPES OF SECTION C, WEBSITES IN ADDITION, THE FINANCIAL STATEMENTS, ARTICLES OF INCORPORATION, FORM 990, FORM 1023, AND LINE 19 BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST OR BY CALLING THE ORGANIZATION DIRECTLY

Return

Reference	·
FORM 990,	THE FOUNDATION IS GOVERNED BY A 32 MEMBER BOARD OF DIRECTORS, 31 OF WHOM ARE INDEPENDENT
PART XII,	DIRECTORS THE INDEPENDENT DIRECTORS SERVE WITHOUT COMPENSATION THE BOARD ORDINARILY MEETS 3
LINE 2C	TIMES A YEAR BETWEEN BOARD MEETINGS, THE FOUNDATION IS DIRECTED BY AN EXECUTIVE COMMITTEE OF THE
	BOARD OF DIRECTORS, CONSISTING OF 10 DIRECTORS, 9 OF WHOM ARE INDEPENDENT DIRECTORS. THE 9
	INDEPENDENT MEMBERS OF THE EXECUTIVE COMMITTEE ALSO ACT AS THE AUDIT COMMITTEE, RESPONSIBLE FOR
	THE OVERSIGHT OF THE AUDIT OF FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT OUTSIDE
	ACCOUNTANT/AUDITOR, THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

Explanation